

# Southwest Texas Junior College

## Employment Opportunity

2401 Garner Field Road Uvalde, TX 78801 ☐ HR: 830.591.7330 Office ☐ 830.591.2913 Fax  
Human Resources Employment: [www.swtjc.edu](http://www.swtjc.edu)

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**Title: Law Enforcement Academy Faculty**

**Job # 181916710101**

**Campus: Uvalde**

**Closing Date: February 8, 2019 or until filled**

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**Description of Job Duties:** Teach Law Enforcement Academy courses. Establish relationships with law enforcement agencies in eleven-county region. Develop schedules courses, syllabi, exercises, training guides, evaluations, etc., for TCOLE courses. Work with TCOLE in implementing rules and regulations. Perform other duties assigned by Division Chair or Dean of Applied Science. Work rules, code of conduct and other policies are part of the essential functions of the job. Possess ability to communicate effectively with students and college personnel.

**Salary:** Commensurate with education and experience based on salary schedule. Ten month, non-tenure track position.

**Other Benefits:** Benefits package available (Health/Life insurance, retirement plan, sick/personal leave, holidays, waived tuition for eligible employees and dependents).

## QUALIFICATION REQUIREMENTS

**Education:** A.A. or A.A.S degree in Criminal Justice or related field; B.S or M.S preferred; TCOLE instructor license required; TCOLE Advanced P.O. license required, Master P.O. license preferred.

**Experience & Training:** Ten years' experience as a Texas Peace Officer. Hold Permanent Peace Officer license with an Advanced Certificate and currently serving as a full-time active peace officer or reserve. Experience in police officer instruction. Candidate must meet the SACS academic, oral proficiency and written English criteria. Computer experience preferred. Bilingual (English/Spanish) preferred.

**Additional Qualification Requirements:** Knowledge of TCOLE rules and regulations. Must possess the required knowledge, skills, abilities and experience and be able to explain and demonstrate, with or without reasonable accommodations, the essential functions of the job. Experience in working with diverse populations. Candidate must be authorized to work in the U.S. and must provide verifiable credentials; successful completion of the reference and background check specified for the position. Travel required to other geographic locations served by the college. Must have a valid Driver's License and be insurable through SWTJC insurers. Background check clearance required at Prison Systems. Security-sensitive position.

**Submit Application To:** Human Resources Coordinator, Oscar S. Garcia (address above). It is the applicant's responsibility to verify status of position. Each applicant is responsible for submitting: 1) letter of intent, 2) SWTJC application form, 3) resume, and 4) copy of transcripts (Official transcripts required when hired). All applications and supporting documents become the property of SWTJC.

### NOTICE TO APPLICANTS

With respect to the employment and promotion of both teaching and non-teaching personnel, it is the policy of Southwest Texas Junior College not to discriminate either in favor of or against any persons on the basis of race, color, religion, national origin, sex, age, disability, or veteran status.

**An Affirmative Action/Equal Opportunity Institution**