

Southwest Texas Junior College

Employment Opportunity

2401 Garner Field Road Uvalde, TX 78801 ☐ HR: 830.591.7330 Office ☐ 830.591.2913 Fax
Human Resources Employment: www.swtjc.edu

Title: Law Enforcement Academy Faculty

Job # 212216701001

Campus: Uvalde

Closing Date: Until filled

Description of Job Duties: Teach Law Enforcement Academy courses. Establish relationships with law enforcement agencies in eleven-county region. Assist in development of schedules, courses, syllabi, training guides, and student evaluations. Adhere to all TCOLE rules and regulations. Perform other duties assigned by Law Enforcement Academy Coordinator, Division Chair and/or Dean of Applied Sciences. Work rules, code of conduct and other policies are part of the essential functions of the job. Possess ability to communicate effectively with students and college personnel. Participate in and contribute to college functions and committees.

Salary: Commensurate with education and experience based on salary schedule. Ten month, non-tenure track position.

Other Benefits: Benefits package available (Health/Life insurance, retirement plan, sick/personal leave, holidays, waived tuition for eligible employees and dependents).

QUALIFICATION REQUIREMENTS

Education: A.A. or A.A.S in Criminal Justice or degree in related field; B.S or M.S preferred; TCOLE instructor license required; TCOLE Advanced Peace Officer license required, Master Peace Officer license preferred.

Experience & Training: Five years experience as a Texas Peace Officer. Hold Permanent Peace Officer license with an Advanced Certificate and currently serve as a full-time active peace officer or reserve. Experience in police officer instruction. Candidate must meet the SACSCOC academic and/or experience criteria. Computer experience preferred. Bilingual (English/Spanish) preferred.

Additional Qualification Requirements: Knowledge of TCOLE rules and regulations. Must possess the required knowledge, skills, abilities and experience, and be able to explain and demonstrate, with or without reasonable accommodations, the essential functions of the job. Experience in working with diverse populations. Candidate must be authorized to work in the U.S. and must provide verifiable credentials; successful completion of the reference and background check specified for the position. Travel required to other locations served by the college. Must have a valid Driver's License and be insurable through SWTJC insurers. Background check clearance required for State Prison System access. Security-sensitive position.

Submit Application To: Human Resources Coordinator, Oscar S. Garcia (address above). It is the applicant's responsibility to verify status of position. Each applicant is responsible for submitting: 1) letter of intent, 2) SWTJC application form, 3) resume, and 4) copy of transcripts (Official transcripts required when hired). All applications and supporting documents become the property of SWTJC.

NOTICE TO APPLICANTS

With respect to the employment and promotion of both teaching and non-teaching personnel, it is the policy of Southwest Texas Junior College not to discriminate either in favor of or against any persons on the basis of race, color, religion, national origin, sex, age, disability, or veteran status.

An Affirmative Action/Equal Opportunity Institution