

# Southwest Texas Junior College

## Employment Opportunity

2401 Garner Field Road, Uvalde TX 78801 ☐ HR: 830.591.7330 Off ☐ 830.591.7340 Fax  
Human Resources Employment: [www.swtjc.edu](http://www.swtjc.edu)

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**Title: SWTJC Chief of Police**

**Job # 181909710101**

**Campus: Uvalde, Texas**

**Closing Date: December 18, 2018**

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**Description of Job Duties:** The Chief of Police is responsible for the effective leadership, management and operation of Southwest Texas Junior College Police Department and Security including directing, organizing, and collaborating with all campuses. The Chief of Police enforces state and local laws, Rules and Regulations established by SWTJC's College Board of Trustees, and oversees that all law and order is maintained and accomplished. The Chief of Police is assigned to implement and execute appropriate measures to prevent crime, protect the campus and secures the public safety of SWTJC. The Chief of Police works closely with the College's leadership, and all academic, administrative and service units of SWTJC. The Chief of Police must show excellence in verbal and written communications, strategic planning, and ability to foster a positive work environment, honesty, integrity, and ethical conduct. The selected candidate must have working knowledge of the Incident Command System and National Incident Management System.

## QUALIFICATION REQUIREMENTS

**Education/Experience:** Associates Degree in related field. Applicant must have 10 years of progressively varied experience as a certified full-time police officer with a recognized law enforcement agency or agencies, and 5 years of an administrative/supervisory position. A Texas Driver's License, a Texas Peace Officer License, and Master Certification from the Texas Commission on Law Enforcement (TCOLE).

## PREFERRED QUALIFICATIONS

A working knowledge of the Jeanne Clery Disclosure of Campus Security and Campus Crime Statistics Act.

**Salary: Professional Positions Salary Scale Group II, (based on experience)**

**Submit Application To:** Human Resources (address above). It is the applicant's responsibility to verify status of position. Each applicant is responsible for submitting: 1) Letter of intent, 2) SWTJC application form, 3) resume, and 4) copies of transcripts (Official transcripts required when hired if applicable.) All applications and supporting documents become the property of SWTJC.

### NOTICE TO APPLICANTS

With respect to the employment and promotion of both teaching and non-teaching personnel, it is the policy of Southwest Texas Junior College not to discriminate either in favor of or against any persons on the basis of race, color, religion, national origin, sex, age, disability, or veteran status.

**An Affirmative Action/Equal Opportunity Institution**